

Health & Safety Policy Statement: 2023-2024

Introduction: General Panel Systems Ltd and GPS Links Ltd provide control and automation systems for process industries, employing a skilled engineering workforce across mechanical and electrical design, manufacturing, software, test and systems integration disciplines.

Operating under a single SHEQ management system, both companies are committed to being safe, ethical and sustainable businesses that serve their customers efficiently and professionally, and operate with respect for people and the environment.

Objective: To minimise the risk of injury and work-related ill health to our employees, and all other stakeholders.

Policy: GPS and GPS Links will maintain a safe place of work and ensure safe methods of working that adequately protect employees, customers, contractors and communities. The company will conduct appropriate risk assessments, staff consultations and training; provide adequate control measures for the safe use of plant, equipment and hazardous materials, and maintain standards across all functions.

Target: Our target is an incident free workplace, with zero-harm to people. Our practical aim, recognising that it is not a risk-free world, is prevention, by eliminating hazards and managing identifiable risks to reduce the potential for injury or illness to the lowest possible level for every workplace or site scenario.

Responsibility: Overall responsibility for health and safety policy, procedures and performance rests with the directors of GPS and GPS Links, who are committed to high standards of compliance, professional competence, and the allocation of appropriate resources for health and safety in the workplace and the wellbeing of employees.

Compliance: GPS and GPS Links comply with all relevant legislation, regulation, industry standards and codes of practice, as well as individual customer requirements; and operate a Health and Safety Management System certified to ISO 45001-2018.

Competence: All employees receive appropriate information, training and supervision concerning hazards and risk management relevant to their duties, are consulted and invited to participate in risk reduction, and made aware of their personal responsibility to ensure that their actions do not put themselves or others at risk.

Continual improvement: GPS and GPS Links strive for continual improvement in health and safety performance, which is informed by inspection and audit procedures, employee engagement, positive intervention reporting and customer feedback.



Nigel Harrison Managing Director of GPS and GPS Links: 4 May 2023